



HENGYI INDUSTRIES SDN BHD

*Excellence in **developing Petrochemicals**
through pursuing Innovation and Business sustainability*

INVITATION FOR EXPRESSIONS OF INTEREST

Hengyi Industries Sendirian Berhad (HYBN) invites interested law firms to submit Expressions of Interest (EOI) for the following work:

PROVISION OF LEGAL SERVICES (REF: MSD633521)

1. Tender Brief of Work

Hengyi Industries Sdn Bhd seeks to establish a panel of qualified legal service providers to assist and complement its in-house Legal Team. The objective is to retain several law firms with different areas of expertise, enabling Hengyi to engage them on a case-by-case basis. The scope of work includes, but is not limited to:

- Litigation and Dispute Resolution: Representing Hengyi in civil, commercial, regulatory, employment, and administrative litigation before all courts in Brunei Darussalam; providing services for arbitration, mediation, and conciliation; and advising on pre-litigation dispute resolution.
- Legal Advisory Services: Providing targeted legal advice in specialized areas upon referral by the General Counsel. Key areas include:
 1. Project and Financing Documentation (both Conventional and Islamic finance).
 2. Complex Transactions and Structuring (e.g., joint ventures, corporate restructuring).
 3. Regulatory and Government Engagement support with agencies such as AGC, PA, BEDB, ABCi, and AITI.
 4. Employment and Labour Law matters.
- Knowledge Transfer and Legal Training: Contributing to Hengyi's internal capacity-building by delivering a minimum of two (2) legal training sessions annually, collaborating on knowledge transfer, and providing regular legal updates on legislative changes in Brunei Darussalam.
- Appointed firms will work under the instruction and supervision of Hengyi's General Counsel and must comply with all relevant laws and legislation in Brunei Darussalam.

Note : This Expressions of Interest shall not be deemed as an invitation to tender from HYBN. Any expenses incurred in connection with this EOI to be borne solely by the interested parties.



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2. Contract Duration

- The initial appointment will be for a period of Two (2) years, with the possibility of extension based on performance and mutual agreement.

3. Local Business Development (LBD):

- The above work category falls under the **HIGHLY SPECIALISED** Quadrant of the Local Business Development Directive for Oil and Gas Industry (LBD Directives), issued by the Department of Energy at the Prime Minister's Office (DOE).
- Hengyi Industries Sdn Bhd LBD requirements are in line with the LBD Directives as issued by the DOE.
- Targets for the recruitment and development of qualified Bruneian staff, including local graduates and legal practitioners, will be part of the Tender / Contract.

Interested law firms are required to fulfill the following prerequisites and complete the Pre-Qualification Questionnaire together with copies of the key documents as stated therein. The requirements and Pre-Qualification Questionnaire can be downloaded under this link: [https://www.hengyi-industries.com/opportunities/expression-of-interest-\(eoi\)/](https://www.hengyi-industries.com/opportunities/expression-of-interest-(eoi)/)

Prerequisite:1)Company / Firm profile. 2)Proof of being a licensed and registered law firm or practitioner under the Legal Profession Act (Brunei). 3) Minimum of five (5) years of relevant legal experience in Brunei Darussalam. 4)Established Quality Assurance / Practice Management Policy.

Interested law firms shall submit an Electronic copy in PDF of the letter of interest with company letterhead together with copies of the abovementioned key documents to **60000870@pmb.hengyi.com** , with subject title **"PROVISION OF LEGAL SERVICES (REF: MSD633521)"** Attention to: **"Tender Coordinator"** no later **than 5:30pm, on 4 November 2025**. Late submissions will not be entertained. Any enquiries on the EOI can be made to **"Tender Coordinator"** at **60000870@pmb.hengyi.com**.

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